



Agri-Food Discovery Place Health and Safety Policy

Table with 2 columns: Field (Office of Administrative Responsibility, Approver, Scope) and Value (Agri-Food Discovery Place, Executive Director, Compliance with this procedure extends to all employees, faculty, students, researchers, clients, contractors, sub-contractors, visitors and suppliers at Agri-Food Discovery Place)

Overview

Health and Safety is an integral part of all our business and research activities at Agri-Food Discovery Place, and we are continually working towards making measureable improvements in the health and safety aspects of our workplace on an ongoing basis.

Purpose

To convey Agri-Food Discovery Place’s objective of providing a safe environment for all members of faculty, staff, students, clients, contractors, and visitors and to clearly define responsibilities and methods to achieve this objective.

Policy

We recognize that a safe workplace can be established and sustained only through a united effort by all managers, supervisors, workers and contractors working toward a shared goal. We recognize that employees have a right to a safe workplace. An effective Health and Safety Management System that support preventive and responsive attitudes and behaviors at all levels of management, supervision and staffing will help to ensure a safe environment.

Our Health and Safety program provides a strategic framework to keep us on our path of continuous improvements and sustainability through effective leadership, education, training and administration.

Guiding Principles:

- Comply with all applicable local, regional, and national legislation, rules and guidelines concerning health and safety,
• Provide effective leadership to create the essential foundation for a successful health and safety program
• Provide training to ensure that health and safety principles, processes and responsibilities are clearly understood and applied consistently, thereby contributing to injury and illness prevention
• Measure and analyze data on a regular basis and share that information with all employees
• Recognize, evaluate and control hazards in the workplace
• Regularly inspect the workplace to evaluate the effectiveness of implemented controls and to improve the health and safety program
• To investigate all incidents, including near miss reports to determine root cause and develop and action plan to prevent recurrence
• To communicate and encourage employee participation and involvement in the health and safety program



- Managers and supervisors are responsible and accountable for ensuring all staff members are aware of the health and safety requirements of their work activities
All faculty, staff, students contractors, visitors and suppliers are responsible and accountable for integrating these guidelines into daily activities so as not to put themselves, their co-workers fellow students clients, visitors or the general public at risk of injury

Through the promotion and implementation of our Health and Safety Program, we will achieve our goal of sending everyone home safely, everyday.

Definition:

Any definition listed in the following table apply to this document only with no implied or intended institution-wide use.

Table with 2 columns: Term and Definition. Terms include Health and Safety, Manager, Supervisor, Worker, and Contractor.

Approval:

[Signature]
Executive Director

2013-10-7
Date

[Signature]
Co- Chair WHSC

Oct 15/13
Date